# COMMON CONSTRUCTION WAGE SCALE

Date:

Monday May 4, 2009

City:

**Crown Point** 

County:

Lake

**INDIANA** 

**Project Description and Scope:** 

Lake County Drainage Board and/or Lake County Board of Commissioners:

1. 2009 Bailey Ditch Project

2. 2009 Turkey Creek Project
We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, et seq., do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

## A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

( ) Commercial Building

(X) Heavy/Highway

### **B. WAGE RATES**

CLASSIFICATION	CLASS	HOURLY <u>RATE</u>	FRINGES	TOTAL:
CLASSIFICATION	· <u>SEASS</u>	**************************************		
Heat & Frost Insulators and Allied	Workers			
	Skilled	\$39.40	\$19.95	\$59.35
	Semiskilled	\$27.93	\$18.75	\$46.68
	Unskilled	\$19.95	\$18.75	\$38.70
Asbestos Abatement				
* .	Skilled	\$29.93	\$18.75	\$48.68
	Semiskilled	N/A	N/A	N/A
	Unskilled	\$19.95	\$18.75	\$38.70
Boilermakers				
	Skilled	\$32.15	\$19.86	\$52.01
	Semiskilled	\$25.72	\$19.86	<i>\$45.5</i> 8
	Unskilled	\$19.29	\$19.86	\$39.15
Bricklayers				
	Skilled	\$34.05	<i>\$16.88</i>	\$50.93
	Semiskilled	\$25.54	\$16.88	\$42.42
	Unskilled	\$17.03	\$16.88	\$33.91

Stone Masons

,	Skilled	\$34.05	\$16.88	\$50.93
	Semiskilled	\$25.54	\$16.88	\$42.42
	Unskilled	\$17.03	\$16.88	\$33.91
•	Ononinoa		Ψ.0.00	φοσ.σ ,
Tile Setters				
7	Skilled	\$34.05	\$16.88	\$50.93
	Semiskilled	\$25.54	\$16.88	\$42.42
	Unskilled	\$17.03	\$16.88	\$33.91
	Uriskilleu	\$17.03	φ10.0¢	φυυ. <del>9</del> 1
Terrazzo Mechanic				
i ci i allo moditarno	Skilled	\$34.05	\$16.88	\$50.93
	Semiskilled	\$25.54	\$16.88	\$42.42
•		•	\$16.88	\$33.91
	Unskilled	\$17.03	φ10.60	φ33.9 <i>1</i>
Marble Setters				
marble octicio	Skilled	\$34.05	\$16.88	\$50.93
	Semiskilled	\$25.54	\$16.88	\$42.42
		•		•
	Unskilled	\$17.03	\$16.88	\$33.91
Pointer/Cleaner/Caulker		•		
FOIRter/Cleaner/Caulker	Skilled	\$34.05	\$16.88	\$50.93
•			\$16.88	
	Semiskilled	\$25.54		\$42.42
•	Unskilled	\$17.03	\$16.88	\$33.91
Tile Marble 9 Torresse Einicher				
Tile, Marble & Terrazzo Finishers	المطالحات	PO4 44	<b>60 40</b>	අයය ද්ය
	Skilled	\$24.44	\$9.19	\$33.63
	Semiskilled	\$19.55	\$9.19	\$28.74
	Unskilled	\$14.66	\$9.19	\$23.85
Correctors				•
Carpenters	Ot-201	000.00	<b>#40.04</b>	φ <u>ε</u> ρ 70
•	Skilled	\$33.38	\$19.34	\$52.72
	Semiskilled	\$28.37	\$19.34	\$47.71
	Unskilled	\$18.36	\$19.34	\$37.70
0				
Carpet Layers	Skilled	\$33.38	\$19.34	\$52.72
	•			· ·
	Semiskilled	\$28.37	\$19.34	\$47.71
•	Unskilled	\$18.36	\$19.34	\$37.70
Compant Manage				
Cement Masons	Olello d	¢20.40	¢40 77	\$43.96
	Skilled	\$30.19	\$13.77	
	Semiskilled	\$24.15	\$13.77	\$37.92
	Unskilled	\$18.11	\$13.77	\$31.88
Drawell installars				
Drywall Installers	Obillad	¢22.20	¢40.24	<i>ውደ</i> ብ ማኅ
	Skilled	\$33.38	\$19.34	\$52.72 \$47.74
	Semiskilled	\$28.37	\$19.34	\$47.71
	Unskilled	\$18.36	\$19.34	\$37.70

Electricians				
	Skilled	\$35.30	\$21.34	\$56.64
	Semiskilled	\$28.24	\$17.18	\$45.42
	Unskilled	\$17.65	\$10.84	\$28.49
Elevator Constructors	,	•		
	Skilled	\$44.93	\$18.81	\$63.74
	Semiskilled	\$35.94	\$18.81	\$54.75
	Unskilled	\$22.46	\$18.81	\$41.27
Glaziers				
	Skilled	\$28.02	\$12.17	\$40.19
	Semiskilled	\$19.62	\$12.17	<i>\$31.79</i>
	Unskilled	\$14.01	\$12.17	\$26.18
Iron Workers				
	Skilled	\$34.00	\$20.91	\$54.91
	Semiskilled	\$30.60	\$20.91	\$51.51
	Unskilled	\$23.80	\$20.91	\$44.71
Sheeter				
	Skilled	<i>\$34.25</i>	\$20.91	\$55.16
	Semiskilled	\$30.85	\$20.91	\$51.76
	Unskilled	\$24.05	\$20.91	\$44.96
Fence Erector				*
	Skilled	\$25.44	\$15.11	\$40.55
	Semiskilled	\$24.34	\$15.11	\$39.45
	Unskilled	\$17.04	\$15.11	\$32.15
Laborers I				
	Skilled	\$23.49	\$10.51	\$34.00
	Semiskilled	\$22.99	\$10.51	\$33.50
l abairmin II	Unskilled	\$22.49	\$10.51	\$33.00
Laborers II Utility Wage				
	Skilled	\$24.32	\$10.51	\$3 <i>4.8</i> 3
	Semiskilled	\$23.82	\$10.51	\$34.33
	Unskilled	\$23.32	\$10.51	\$33.83
Operating Engineers				
	Skilled	\$37.30	\$18.20	<i>\$55.50</i>
	Semiskilled	\$33.50	\$18.20	\$51.70
	UnSkilled	\$21.60	\$14.10	\$35.70
Operating Engineers				
Great Lakes Floating Agreement	Skilled	\$42.45	\$16.30	<i>\$58.75</i>
	Semiskilled	\$40.95	\$16.30	\$57.25
	Unskilled	\$30.30	\$16.30	\$46.60
Millwrights				

	Skilled	\$33.48	\$19.34	\$52.82
	Semiskilled	\$28.46	\$19.34	\$47.80
	Unskilled	\$18.41	\$19.34	\$37.75
		* * *** : :	•	
ainters	01.27	<b>004 40</b>	64E 20	¢4¢ 94
ndustrial Painter - Spray/Blast	Skilled	\$31.49	\$15.32	\$46.81
	Semiskilled	\$23.62	\$11.07 \$10.57	\$34.69 \$26.32
•	Unskilled	\$15.75	\$10.57	Φ <b>20.32</b>
iledrivers				
	Skilled	\$39.77	\$17.90	\$57.67
	Semiskilled	\$25.85	\$17.90	<i>\$43.75</i>
	Unskilled	\$15.90	\$17.90	\$33.80
iledrivers Commercial Divers	Skilled	\$59.65	\$17.90	\$77.55
Pipefitters & Steamfitters				
iponicolo di ocodimino	Skilled	\$42.05	\$18.93	\$60.98
	Semiskilled	\$36.50	\$8.66	\$45.16
	Unskilled	\$16.82	\$3.00	\$19.82
lasterers	Skilled	\$30.35	\$13.93	\$44.28
	Semiskilled	\$24.28	\$13.93	\$38.21
·	Unskilled	\$18.21	\$13.93	\$32.14
	Ononmoa	<i>(</i> ) 10.12 )	<b>V.0.00</b>	
lumbers		405.00	045.04	<b>ው</b> ጀር 04
	Skilled	\$35.00	\$15.81	\$50.81
	Semiskilled	\$21.00	\$14.01	\$35.01
	Unskilled	\$12.25	\$6.95	\$19.20
oofers				
	Skilled	\$31.96	\$14.60	\$46.56
	Semiskilled	\$25.57	\$14.60	\$40.17
	Unskilled	\$15.98	\$14.60	\$30.58
heet Metal Workers				
	Skilled	\$35.35	\$16.21	\$51.56
	Semiskilled	\$21.21	\$14.28	\$35.49
	Unskilled	\$14.14	\$13.37	\$27.51
envintelau Eista ea				
prinkler Fitters	Skilled	\$43.60	\$16.63	\$60.23
	Semiskilled	\$28.55	\$16.63	\$45.18
	Unskilled	\$19.95	\$9.68	\$29.63
eamsters	Skilled	\$31.59	\$12.43	\$44.02
	UNIIIOU	WO 1.00		
		\$25 27	\$12.43	\$37.70
	Semiskilled Unskilled	\$25.27 \$15.80	\$12.43 \$12.43	\$37.70 \$28.23

Technical Engineers				
<del>-</del>	Skilled	\$35.93	\$15.31	\$51.24
	Semiskilled	\$30.43	\$15.31	\$45.74
	Unskilled	\$21.93	\$15.31	\$37.24
Telecommunications				
	Skilled	\$27.90	\$17.58	\$45.48
	Semiskilled	\$22.32	\$14.32	\$36.64
	Unskilled	\$13.95	\$9.36	\$23,31
Truck Mechanics				
	Skilled	\$31.79	\$12.43	\$44.22
	Semiskilled	\$31.59	\$12.43	\$44.02
	Unskilled	\$31.19	\$12.43	\$43.62

#### Definitions:

**Skilled:** An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled:</u> An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

## **Apprenticeship Programs:**

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more moths of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation.

Indiana State AFL-CIO Representative

Governor's Representative

Taxpayer Named by Appointing Agency

County Legislative

Monday May 4, 2009 Date